**Robin Hartley joins Postlethwaite, the employee ownership and share scheme lawyers.**

**Postlethwaite Solicitors continues to expand their team with new Partner hire.**

[**Postlethwaite Solicitors**](https://postlethwaiteco.com/)**, a national practice specialising in employee ownership (EO) since 2003, and who became 100% employee owned themselves in March 2023, continue to grow their team as the interest and uptake of employee ownership continues to grow at pace.**

We are delighted to welcome Robin Hartley, whose 16-year career sees him recognised for his expertise in structuring Employee Ownership Trusts (EOTs) for SMEs, with a commitment to creating financially viable and equitable solutions.

Robin has a particular focus on the financial aspects of employee ownership, using financial modelling to inform decisions on the transaction structure, group reorganisations, and how to balance the interests of all stakeholders.

Robin joins Postlethwaite’s six lawyer team, taking on responsibility for:

* Designing and implementing EOT transactions that align with the commercial objectives of all parties involved, ensuring a fair reward for vendors and employees.
* Promoting understanding of business valuation and the affordability of transactions.
* Wealth planning for vendors in regard to the EOT transition.
* Leveraging financial acumen to raise capital for smooth ownership transitions, providing a strategic financial viewpoint throughout the sale process.
* Documenting transactions comprehensively, focusing on both the EOT and corporate sale perspectives to ensure legal and financial integrity.
* Implementing tax-advantaged share schemes to enhance stakeholder alignment and motivation.

Beyond facilitating transactions, Robin actively contributes to industry discussions and initiatives, aiming to broaden the understanding and adoption of employee ownership schemes.

After qualifying at a Magic Circle law firm, Robin refined his skills within the financial services team at a Big Four accounting firm, covering valuations, accounting for employee ownership, and the taxation of employee ownership trusts (EOTs).

Robert Postlethwaite, Postlethwaite’s Founder and Managing Director, said: “*We are delighted Robin has joined the Postlethwaite team. We have ambitious plans for growth as the employee ownership sector continues to increase and Robin will be key in helping us to take advantage of the opportunities available and meeting our growth targets for this year and beyond.*

Robin Hartley, comments: *"I am thrilled to join Postlethwaite, a firm that not only specialises in employee ownership but practices what it preaches, being 100% employee-owned. It's clear already that Postlethwaite embodies the principles of employee ownership at its core, fostering a culture of support, motivation, and collaboration among colleagues. This environment excites me and I’m eager to leverage my expertise in financial analysis and technology to further innovate our practices, ensuring Postlethwaite continues to lead in building the employee-owned economy."*

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**More information:**

**Postlethwaite Solicitors Ltd**

Postlethwaite is a boutique legal practice specialising in employee ownership, with offices in London and Leeds.

The firm and its lawyers are top ranked in their area of expertise by Chambers & Partners and Legal 500.

[www.postlethwaiteco.com](http://www.postlethwaiteco.com)